



# APPLEGROVE COMMUNITY COMPLEX

60 Woodfield Road, Toronto, Ontario M4L 2W6

Tel: 416-461-8143 Fax: 416-461-5513

www.ApplegroveCC.ca

**“TOGETHER, BUILDING OUR COMMUNITY”**

## **Board of Directors Meeting AGENDA – Monday, February 25, 2013**

**If you cannot attend, please call the office with your regrets.**

A neighbourhood partnership fostering community  
through social and informative programs for individuals and families.

### **6:45 Optional Light Supper**

#### **7:00**

1. Call to Order/Adoption of Agenda
2. Welcome and Introductions
3. Declaration of Conflicts of Interest
4. Timekeeper
5. Volunteer Hours
6. Donation Envelope

#### **7:05**

7. Minutes of the January 28 Board of Directors Meeting (*White*)

#### **7:10**

8. Finance and Fundraising
  - 8.1. Revised Year-end Financial Report (*to be distributed at the meeting*): for information
  - 8.2. 2013 Admin Budget Update: for information
  - 8.3. Annual Program Expenditure Reconciliation (APER) for Seniors Program (*Lilac* from January package): to endorse
  - 8.4. YogaThon Report (*information by e-mail or at meeting*): for information
  - 8.5. Day Camp Budget (*information by e-mail or at meeting*): for information and direction

#### **7:30**

9. Annual General Meeting
  - 9.1. Board Nominations: for discussion
  - 9.2. Awards: to endorse

#### **7:40**

10. After-School Implementation (*information by e-mail or at meeting*): for information

#### **7:50**

11. Membership (*Goldenrod*): for discussion and possible direction

#### **8:10**

12. Directors' Concerns
13. Adjournment



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## **Planning Applicious 2013**

(as suggested in November, there will be time on each agenda for the Board to work on Applicious)

- I. Location: Ontario Heritage Trust approved our request for the Ashbridge Estate.
- II. Date: Saturday, Sept. 14 as decided at the January meeting.
- III. Targets: financial target of \$10,000 as decided in January (see draft budget)
- IV. Planning jobs (for information and amendment)
  - Sponsors and Donors: refining sponsorship proposal, researching potential sponsors and donors, contacting them, etc.
  - Refreshments: decide how to manage refreshment (e.g., do we sell food/drinks or do we have restaurants pay to sell them) and implement the decision
  - Entertainment: recruit entertainers and the MC, plan the agenda
  - Vendors: set fee, determine how many vendors can be accepted, recruit and manage vendors
  - Prizes: work with Sponsor/Donor lead person to define how many prizes are needed, help contact prize donors
  - Silent Auction: (see below) If the event will include a silent auction, work with Sponsor/Donor lead to define the maximum number of items, help contact donors, create bid sheets, manage the auction
  - Games and Activities: work with the Board to define the number and type of inflatables, what other games and activities, work with the Prize lead to define how many prizes are needed, determine supplies, equipment, staffing needed, etc.
  - Facility, Equipment and Layout: work with leads for Refreshment, Silent Auction, Vendors and Games to define what equipment is needed and plan layout, work with Sponsor/Donor lead and Board to define budget for equipment, locate equipment for rental, borrowing, purchase, etc.
  - Volunteers/Staffing: work with relevant leads to define the preparation and day-of event jobs, recruit and train volunteers
  - Marketing and Publicity: design and distribute the poster, publicize in traditional and electronic media, ensure media packages are available at the event
  - Admin and Coordination: Susan
- V. Sponsorship levels: the Board should consider the sponsorship levels used in prior years and confirm or change them. (*Goldenrod*) Decision needed
- VI. Silent Auction: the Board should decide whether to include a silent auction. Decision
- VII. Contacts: Board members should return their completed contact forms to help Applegrove access potential sponsors and donors. Action!



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## **Board of Management Meeting AGENDA -- Monday, February 25, 2013**

**8:40**

- A. Call to Order/Adoption of Agenda
- B. Declaration of Conflicts of Interest
- C. Minutes of January 28 Board of Management Meeting (*White*)
- D. Personnel: Finance Manager Hiring: for information

**8:45**

- E. Executive Director's Performance Review: for information

**8:55**

- F. Executive Director's Report (*Pink*): for information
- G. Correspondence List (*to be distributed at the meeting*): for information and decision

**8:59**

- H. Adjournment

### **Next Meetings**

AGM: March 25 from 6:15 to 8:30 (formal agenda starts at 7 p.m.)

Next regular meeting: April 29



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## **Minutes of the Board of Directors Meeting January 28, 2013**

A neighbourhood partnership fostering community  
through social and informative programs for individuals and families.

Present: Ben Chong, Natalie Coulter, Alana Honsch, Carmita Magnaye, Ann McKechnie,  
Mary-Margaret McMahon, Sydney Schultz (Chair), Neil Sinclair, Chris Sulway  
Staff: May Seto (Recorder)  
Guest: Alysha

### **Next Meeting**

Monday, February 25 – Board Meeting at 7:00 p.m.

#### **1. Call to Order/Adoption of Agenda/Introductions**

At 7:00, Sydney called the meeting to order. Quorum of 5 Directors was achieved. By consensus, the agenda was adopted as amended.

#### **2. Declaration of Conflicts of Interest**

None were declared.

#### **3. Timekeeper**

Assigned timekeeper for meeting – Chris

#### **4. Volunteer Hours**

Members provided their volunteer hours.

#### **5. Donation Envelope**

The donation envelope circulated.

#### **6. Minutes of the October 29 Board of Directors Meeting.**

**MOTION** (Sinclair/McKechnie)

To accept the minutes of October.

**Carried.**

#### **7. Report of the November 26 Board of Directors Meeting.**

**MOTION** (McKechnie/Coulter)

To accept the report of the November 26 meeting without quorum.

**Carried.**

#### **8. Finance and Fundraising**

8.1. Preliminary Year-Financial Report

i) Review Financial Report

Ken prepared a preliminary draft of the Year-Financial Report and answered questions by phone.

Board of Directors Minutes

January 28, 2013

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**MOTION** (Sulway/McKechnie)  
To accept the preliminary year-end financial report.  
**Carried.**

ii) Year-end Transfers and Allocations

**MOTION** (Sulway/McKechnie)  
To utilize \$10000 in 2012 camp and leadership fees to set up a summer program stabilization reserve fund to be used only to:  
a) Offset funding decreases and unexpected operating expenses.  
b) Enhance access to camp.  
c) Enhance program quality.  
**Carried.**

**MOTION** (Sulway/Sinclair)  
To transfer funds from Board and Fundraising to cover CY Lead/Outreach, Edgewood, HOBG, Parent-Child deficits.  
**Carried.**

8.2. 2013 Budget update: for information

City Council passed Applegrove's budget (excludes 2013 COLA and the salary continuation).

8.3. Fundraising Notes from November

Sydney asked if any members had a contact with a graphic designer who could make a tree for the apple tree fundraiser proposed in the notes. Any contacts should be forwarded to Susan.

8.4. Annual Program Expenditure Reconciliation (APER) for Seniors

*Deferred.*

**9. Afterschool 2013- 2014**

The members reviewed the document that summarized funding models and budget projections.

**MOTION** (Sinclair/Magnaye)  
To implement "Market based" fee model (B) and explore expanding the program to accommodate the long waitlist.  
**Carried.**

Members felt it was important to have guidelines set for the sliding scale for participants who need subsidy.

**10. Pasta Fest Report**

Members agreed to hold Pasta Fest 2013 on Friday, November 15 at Corpus Christi Church.

**11. Annual General Meeting**

11.1. Date of AGM is Monday, March 25, 6:30 – 8:30 p.m.

11.2. Board members indicated whether they would continue serving on the Board.

Board of Directors Minutes

January 28, 2013

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11.3. Awards - *Deferred*.

**12. Directors' Concerns**

None were reported.

**13. Adjournment**

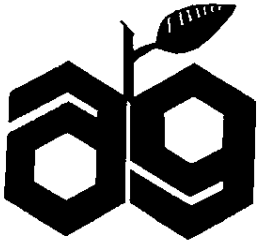
The meeting was adjourned on a motion by Chris Sulway, seconded by Natalie Coulter.

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Chair

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Secretary



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## Membership Report 2011

### A. Summary

Applegrove has more than 5,000 members. About 60% participate in programs, and about 40% are adults. In 2010, Applegrove began to consider increasing membership fees after many years with a fee of \$0. The June 2011 Board meeting considered the information in this report and recommended revisiting the issue in a year.

### B. Applegrove Membership

#### 1) Joining

When new people attend the family resource and seniors' programs, they are asked to complete a membership form (sample attached). Membership information is incorporated into the Over the Rainbow, Helping Our Babies Grow, After-school and summer registration forms.

#### 2) Renewing and Resigning

Because the constitution defines the AGM notice to members “in good standing”, each year in January, Applegrove sends out a “save the date” notice for the Annual General Meeting (AGM) at the end of March, together with a request to update membership information. Any returned mail is deemed not in good standing. Some members take this opportunity to resign. During year, members resign due to moving out of the area, no longer attending programs or other reasons.

Applegrove has a renewal rate better than 80%.

#### 3) Numbers

As of the AGM in March 2011, there were about 2,000 voting members (in good standing and 18 years or older). As of the beginning of May, there were 5,600 members, many of whom were under 18 years old so they would not be voting members for the AGM. When we mail newsletters, we mail to about 1200 households. The difference is because some members have requested no mail and because there are multiple members at one address.

There were about 3,150 different participants in 2010. The difference between the number of participants and number of members is that some people remain as members after their children no longer attend programs.

### C. Initial Background Information, August 2010

Applegrove has had a membership structure for many years. The current version of the Constitution says the following:

#### 6. Membership

##### 6.1. Membership Categories

##### i) Community Membership

Any person residing within the Catchment Area may become a Community Member.

**Charitable Number: 10671 8943 RR0001**

## Membership Report – May 2011

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- ii) Associate Membership
  - a) All other persons interested in Applegrove's programs and activities will be eligible to become Associate Members of Applegrove.
  - b) Associate Members will enjoy all the privileges and responsibilities of membership, except those of nominating individuals to the Board of Directors and nominating and voting for candidates to be recommended to Community Council and Council for appointment to the Board of Management.
- iii) Institutional and Corporate Membership
  - a) Organizations and corporations directly affiliated with Applegrove or interested in Applegrove's programs and activities, will be eligible to become Institutional Members of Applegrove.
  - b) Institutional Members will enjoy the privileges and responsibilities of membership, except those of nominating individuals and voting at Annual and Special Meetings of the Membership.

### 6.2. Dues

- i) The Board will, from time to time, establish membership fees for the various Member Categories on an annual basis.
- ii) The Board may waive fees upon request for good cause.
- iii) The Board may initiate a fee waiver without request in special circumstances.
- iv) Members whose membership has lapsed will have a grace period of two months to renew membership without loss of privileges.

### 6.3. Responsibilities of Membership

Acceptance of membership in Applegrove will bind the member to abide by the Constitution and by decisions of its governing body/bodies.

### 6.4. Privileges of Membership

- i) All Members
  - All members of Applegrove, except as otherwise restricted, will have the right to:
    - a) periodically receive information about Applegrove and its programs;
    - b) receive rights and considerations offered to them by the various groups or programs in Applegrove; and
    - c) participate in the activities of Applegrove's Committees, and vote on all matters brought before those committees of which they are members.
- ii) Adult Members
  - Members of Applegrove who are 18 years of age and over, except as otherwise restricted, will have the right to:

## Membership Report – May 2011

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- a) nominate individuals as Directors and members of the Board of Management;
- b) vote in the election of individuals as Applegrove's Directors and members of the Board of Management subject to the processes and limitations set forth in the Constitution; and
- c) vote on any and all matters brought before the members at the Annual Meeting, and any Special Meeting, subject to the processes and limitations set forth in the Constitution.

When membership started in the 90's, fees were about \$3 for Community Members and \$5 for Associate Members. Within a few years, the Board set the annual fees at \$0 due to the work involved in collecting these small amounts; waiving fees; and maintaining information about program participants separately from members.

It makes sense to look at membership fees again and consider:

- whether there should be fees.
- what benefits members would receive.
- what is the appropriate fee level for this community and the identified benefits.
- under what circumstances would fees be waived.
- when the fees would start.

Factors in this discussion include:

- there are over 1500 active members from a thousand different addresses.
- the work involved in collecting fees.
- the potential loss of members who do not pay.
- the financial results of membership fees.

### D. **Notes from August 2010 Board/Staff Meeting**

Issues and questions raised in discussion included the following:

- If people have to pay, they may pick and choose more of their activities in the community.
- \*\*membership = ownership!!
- Hard to collect fees; new participants may not feel welcome after being told about the fee; will it deter people from coming to programs. Can fee be voluntary?
- Challenge of tracking membership
- Fees will be very helpful financially but will fees impact donations?
- Should our message about donations be more clear; currently a bit subtle
- Might be hard to collect initially but may get easier through the years
- Proposal of an evening meeting to explain our situation
- Membership needs to outline what you're entitled to (i.e., discounts, early registration, etc.)
- Applegrove's family resource programs are all Early Years satellites so cannot charge a fee for participation. Should fees apply only to programs other than Early Years?
- Keep in mind that not all can afford it
- Details of membership at other AOCCs – further investigation and decision at a future meeting

E. **Other Centres**

Includes information requested at the August 2010 meeting.

**AOCC Membership Summary**      September 2010

Where 2 fees are shown, the first is for those living in the catchment, the second is for those outside the catchment area

Centre	Categories	Fee	Notes	# of members	approximate membership income	If membership provides a decreased fee for programs (any programs), do you issue membership cards and require them before people register? If not,	What program do you use to track membership? If it is Access, who designed the membership database and who maintains it (not the data entry, but the updates, new reports, etc.)?
Eastview	children and youth	\$5	Eastview members have access, free of charge to all of our programs and activities with the exception of our Day Camp programs and 3 specific Newcomer Service's programs	400 adults	\$5,000 (inc. Youth/children)	don't use membership cards anymore--we used to, but it was a nightmare keeping track, and re-issuing lost ones. We believe what people tell us, and if compelled to check we look at our database (computer or hard copy)	Access software. We have self -designed it several times now--used KidTrax for a while to try to monitor usage stats with our children/youth database and there are membership cards to that system--but whatever we try its really problematic for record-keeping. On the surface it is simple enough, but there is a ongoing challenge updating regularly and correctly, as well as having program staff submit paper forms.
	adults and seniors	\$8					
	families	\$20					
Cecil	single	\$5		600	not enough to cover mailing costs	N/A	Access. Have made no significant changes to the structure since we did this years ago. Receptionists are responsible for entering membership data, generating reports, etc.
	family	\$8					
Swansea		\$2		40 (in the separate associaton)			Excel
Central Eglinton	Family	\$35	CECC memberships are available, renewable annually (and please note, memberships are non-refundable). Family members can attend all drop-ins for free. CECC Family membership is required for registration in FRC and day camp programs. Membership entitles members to a discount in the 50+ and Community programs.	742 (families and individuals)	\$15,000 +	Use membership cards. People need the card OR their membership number to register.	Income Manager (membership, registration, mailing and donation database)
	Individual	\$25					
	Older Adult (50+)	\$25 single, \$30 couple					
	Groups	\$75					
Centre 55		no fee	Membership is open to everyone.			Membership card	
519	Member or Community Member	\$10	You will receive a charitable tax receipt for your fee. If you are currently not able to pay the \$10 fee, our front desk staff would be happy to assist you in making other arrangements.				
Harbour-front	Family	\$11 / \$15	Avoid paying the 10% surcharge on all programs for non-members.				
	Adult	\$7 / \$10					
	Youth	\$5 / \$7					
	Child	\$4 / \$5					
	Senior	\$5 / \$7					
Scadding	Family	\$8 / \$15	May join adult athletic program for a low seasonal fee May join all our free activities May participate in early morning swim for a low seasonal fee				
	Adult	\$5 / \$10					
	Youth(13-17)	\$2 / \$4					
	Senior	\$1 / \$2					
	Child	\$1 / \$2					
Thornton							

**F. Fall 2010**

The September Board meeting set up a sub-committee to consider membership. At the November meeting, that committee proposed a survey to be completed by the end of 2010. Due to competing priorities, Applegrove was unable to implement the proposed survey.

**G. 2011**

The January Board meeting requested that a survey be undertaken at the Annual General Meeting at the end of March. The results of the survey were circulated at the April Board meeting and are copied below.

**H. Membership Survey Results**

The Annual Meeting agenda included some information about membership and a short survey. This report summarizes the results.

Most questions used a 4-point forced-choice rating system. Unlike Applegrove's prior use of this model, for this survey, positive responses received +1 or +2 points, negative responses -1 or -2. If half the responses were positive and half negative, the total would be 0. More positives than negatives would return a positive total. With 20 responses altogether, if all responses were positive, the maximum result would total 40.

**Results Summary**

Question	Total	Average
1. How do you feel about membership fees?	13	0.65
2. How would you react to an annual family fee of \$25?	5	0.26
3. How do you feel about the following possible benefits of membership?		
a) First chance to register for After-school program	16	1.33
b) First chance to register for Day Camp and Leadership	23	1.9
c) Discount when registering for After-school program	14	1.55
d) Discount when registering for Day Camp and Leadership	16	1.45
e) Discount when registering for Seniors programs	15	1.5
4. Do you think you would ask for the fee to be waived?	-2	-0.4
5. If you currently donate to Applegrove, do you think you would continue?	Yes = 13	No = 2

Another possible benefit suggested by one respondent was a monthly draw for members only.

**Analysis**

The people who attend the AGM are some of the most involved and enthusiastic Applegrove members. Their responses must be viewed through this filter.

Overall, the respondents were somewhat positive about membership fees, less so about a fee level of \$25 for families. Except for early registration for summer programs, the relative responses for other benefits were about the same, slightly more than twice the average for membership fees in general. Respondents were significantly more positive about early registration for summer programs.

## Membership Report – May 2011

There was a slight negative response to requesting a fee waiver. This may reflect the income level of AGM participants. Alternatively it may result from misunderstanding the intent of this question. The intent was that a positive response would mean the respondent would likely ask for a waiver.

### Background Information on Survey Form

Applegrove is considering membership fees. Many other community organizations have fees for membership. Similar community centres charge \$8 to \$10 for adults, \$15 to \$25 for families, \$5 to \$8 for seniors.

The constitution allows the Board to set the membership fee, and back in the 1990's, Applegrove charged a small fee for membership. However, for many years, the fee has been \$0. But costs are increasing and we need to increase income for programming.

If we have membership fees, we will have a way to waive them under certain circumstances. And we want offer some benefits for membership as well.

Please answer a few questions and become eligible for a prize.

✓✓ = very positive    ✓ = positive    ✕ = negative    ✕✕ = very negative  
N/A = not applicable

### Detailed Results

	Rating (choose one)	Scores
1. How do you feel about membership fees?	✓✓   ✓   ✕   ✕✕   N/A	1,1,-1,-1,1,1,1,2,1,2, 1,1,1,1,2,-1,-1,-2,1,2 =13 Average = 0.65
2. How would you react to an annual family fee of \$25?	✓✓   ✓   ✕   ✕✕   N/A	2,1,-1,-1,-1,-1,1,2,2,2, na, -2,2,1,2,-1,-1,-2,-2,2 =5 Average = 0.26
3. How do you feel about the following possible benefits of membership?		na, 2,na,1,-1,na,2,2,2,2 -2,2,2,na,2,na,na,na,na,2 =16
f) First chance to register for After-school program	✓✓   ✓   ✕   ✕✕   N/A	Average = 1.33
g) First chance to register for Day Camp and Leadership	✓✓   ✓   ✕   ✕✕   N/A	na,2,2,1,2,na,2,2,2,2, na,2,2,na,2,na,na,na,na,2 =23 Average = 1.9
h) Discount when registering for After-school program	✓✓   ✓   ✕   ✕✕   N/A	na,2,na,1,-1,na,2,2,na,2 na,2,na,na,2,na,na,na,na,2 =14 Average = 1.55
i) Discount when registering for Day Camp and Leadership	✓✓   ✓   ✕   ✕✕   N/A	na,2,-2,1,2,na,2,2,na,2 na,2,na,1,2,na,na,na,na,2 =16 Average = 1.45

## Membership Report – May 2011

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	Rating (choose one)	Scores
j) Discount when registering for Seniors programs	✓✓    ✓    x    xx    N/A	na,na,na,1,-2,na,2,2,na,2 na,2,na,na,2,2,2,na,2,na =15 Average = 1.5
4. Do you think you would ask for the fee to be waived?	✓✓    ✓    x    xx    N/A	-2,-2,-2,-1,-1,na,2,2,-2,na na,na,na,na,na,-1,1,2,2 =-2 Average = -0.04
5. If you currently donate to Applegrove, do you think you would continue?	Yes: 1,1,1,1,1,1,1, 1,1,1,1,1, 1 = 13	No: 1,1,na,na,na =2
6. What other benefits can you suggest?	<p>A. Great value for the price. Outstanding opportunities for adults &amp; children to be involved. Thank you.</p> <p>B. What about a monthly draw for all members for a basket made of items you get from donations of businesses?</p> <p>C. More fundraising opportunities</p> <p>D. Better snacks @ camp &amp; afterschool.</p> <p>E. Special membership letter.</p>	

### Other Comments (from different/various clients)

Q#1 & 2: One of the best things now is that membership is free for everyone. Charging a fee changes the dynamics.

Q#1: Fees: Just thinking about low income families.

Q#1: Membership fees must be sliding scale

Q#2 (annual fee): If there are provisions for large families.

Q#2: Annual fee: Who cannot afford fee!

Q#3: Membership should not be first come, first served. A better way is needed (equal way)

Q#3: Day Camp & Leadership are so busy, membership could be a benefit. Re discounts, what is the point of giving \$25 to get \$5 off?

Q#4: There is a problem with asking for fees to be waived. If you are organized, you should be able to afford. And then people don't and show up with high-priced clothes & gadgets but tell you they got the fee waived. I would rather write a cheque for \$100 than pay a \$25 fee.

Q#7: Other comments

I used a drop in often last minute & with much gratitude. Paying money when I was organized. I know lots of mums & nannies who had trouble when money

## Membership Report – May 2011

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was asked. Things are awkward & losing people may be the result. This year, we spent \$200 extra on prizes at the fundraiser. That is what we like to do.

GR8 job Applegrove. Love you

Since most attendees are caregivers, I feel that charging may end up making some feel that they can't come.



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## **Minutes of the Board of Management Meeting January 28, 2013**

A neighbourhood partnership fostering community through social and informative programs for individuals and families.

Present: Ben Chong, Natalie Coulter, Alana Honsch, Carmita Magnaye, Ann McKechnie, Sydney Schultz (Chair), Neil Sinclair, Chris Sulway

Regrets: Sheila Cary-Meagher, Mary-Margaret McMahon

Staff: May Seto (Recorder)

### **A. Call to Order/Adoption of Agenda**

Sydney called the meeting to order. Quorum of 5 members was achieved. The agenda was adopted as circulated.

### **B. Declaration of Conflicts of Interest**

None were declared.

### **C. Minutes of the October 29 Board of Management Meeting**

**MOTION** (Chong/Sinclair)

To accept the minutes of October 28.

**Carried**

### **D. Report of the November 26 Board of Management Meeting**

**MOTION** (Sinclair/McKechnie)

To accept the report of the November 26 meeting without quorum.

**Carried**

### **E. Personnel: Finance Manager Resignation**

May reported on Ken's resignation, the Interim Accountant, and the hiring process for the permanent position.

### **F. Executive Director's Performance Review**

*Deferred*

### **G. Executive Director's Report**

**MOTION** (Sulway/McKechnie)

To accept the Executive Director's Report.

**Carried.**

### **H. Correspondence List**

*Deferred*

**I. Adjournment**

The meeting was adjourned on a motion by Chris Sulway seconded by Ann McKechnie.

\_\_\_\_\_  
Chair

\_\_\_\_\_  
Secretary

**Next Meeting:**

Monday, February 25 at 7:00 p.m. – next Board Meeting.



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## **Executive Director's Report**

February 15, 2013

With February being such a short month, and my being away for nearly 3 weeks, I have not done a great deal of work since my last report.

In my January report, I summarized some of Applegrove's accomplishments in 2012. However, the work of restructuring and related issues prevented a follow-up discussion on membership originally scheduled for May, 2012. I thought this meeting would be a good time to take up that discussion, before new Board members begin in April. The agenda package includes a summary of the work done on this issue in 2010 and 2011.

The February agenda also includes items deferred in January, as well as additional work on other January items.

### **Strategic Planning**

A third focus group was held with Parent/Child participants, but my absence required rescheduling sessions with Edgewood participants and senior.

### **Yoga-Thon**

Louise and Shelley staffed the 8<sup>th</sup> Annual Yoga-Thon on February 2. Louise will have a report for the meeting, but estimates net proceeds of more than \$900.

### **Complaints and Grievances**

As agreed at the October and November 2011 Board meetings, the Executive Director's Report includes "Complaints".

There were no additional complaints although some participants shared concerns.

Following up the Step 3 Grievance Meeting in early November, I have not yet received the official settlement.

Respectfully submitted,

Susan Fletcher.



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## Applegrove Events and Board / Committee Meetings – February 19, 2013

Office Phone 416-461-8143

“Together, Building Our Community”

Please note that Board meetings are on Monday evenings, usually the last Monday of the month.

February Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
17	18 Applegrove closed for Family Day	19	20	21	22	23
24	25 Board	26	27	28		

March Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2 <b>Seniors Health Fair</b>
3	4	5	6	7	8	9
10	11	12	13 March Break	14	15	16
17	18	19	20	21	22	23
24	25 <b>6:15 p.m. AGM</b>	26	27	28	29 Applegrove Closed for Good Friday	30
31 [Easter Parade]						

April Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
31 [Easter Parade]	1 Applegrove Closed for Easter Monday	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25 <i><u>PC Art Show and Open House?</u></i>	26 [PA Day]	27
28	29 Board	30				

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**Applegrove Events and Board / Committee Meetings – February 19, 2013**  
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<b>May</b>	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3	4
5	6	7	8	9	10	11	
12	13	14	15	16	<b>SPA Night</b>	17	18
19	20 Applegrove Closed for Victoria Day	21	22	23	24	25	
26	27 Board	28	29	30 <i>Edgewalk?</i>	31		

<b>June</b>	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
							1
2	3	4	5	6	7	8	[Duke of Connaught Fun Fair?]
9 Toronto Challenge Run/Walk	10	11	12	13	14]	15	
16	17	18	19	20	21	22	
23	24 Board?	25	26	27	28 [PA Day	29	
30							

<b>July</b>	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 Applegrove Closed for Canada Day	2 First Day of Camp	3	4	5	6	
7	8	9	10	11	12	13	
14	15	16	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30	31				

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<b>August</b> Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5 Applegrove Closed for Simcoe Day	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

<b>September</b> Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2 Applegrove Closed for Labour Day	3 First Day of School	4	5	6	7
8	9	10	11	12	13	14 <b><u>Applicious</u></b>
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30 Board					

<b>October</b> Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7	8	9	10	11	12
13	14 Applegrove Closed for Thanksgiving	15	16	17	18	19
20	21	22	23	24	25	26
27	28 Board	29	30	31		

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<b>November</b> Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4	5	6	7	8	9
10	11 Applegrove Closed for Remembrance Day	12	13	14	15	16
17	18	19	20	21	22	23
24	25 Board	26	27	28	29	30

<b>December</b> Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16 Board?	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

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